



Because It Matters

Virtual Conference

Wednesday & Thursday, March 24 & 25, 2021

Agenda – Wednesday, March 24, 2021

8:00 a.m. – 8:05 a.m.	BioNJ Welcome & Opening Remarks <ul style="list-style-type: none"> • Will Lewis, JD, Chair & CEO, Insmad and Chair, BioNJ • Debbie Hart, President & CEO, BioNJ
8:05 a.m. – 9:00 a.m.	Keynote: Courageous Conversations™ Glenn Singleton , President & Founder, Pacific Educational Group
	CULTURE SESSIONS Intro by Reema Puri, Senior Vice President, Human Resources, Nevakar
9:00 a.m. – 9:45 a.m.	Panel: Culture Renovation – Our panel will share their Culture Renovation Journey to get to the very roots of what is needed for real change. <ul style="list-style-type: none"> • Michele Meyer-Shipp, Chief People & Culture Officer, Major League Baseball • Andrea Procaccino, Vice President, Talent Development and Diversity & Chief Learning Officer, New York Presbyterian Hospital Moderator: Angela Bechan , Vice President, Head of Communications and Corporate Social Responsibility, Sanofi U.S.
9:45 a.m. – 10:45 a.m.	Why Implicit Bias Matters Jerry Kang , Distinguished Professor of Law, UCLA
10:45 a.m. – 11:00 a.m.	BREAK
	SELF AWARENESS SESSIONS Intro by Liz Chebli, PharmD, Executive Director, Head WW Scientific Content & Market Capabilities, Bristol Myers Squibb
11:00 a.m. – 11:45 a.m.	Panel: Unconscious and Implicit Bias – Unconscious and implicit bias are very real yet somewhat elusive and require a focused approach to identifying what they are, where they lurk and how to make conscious, deliberate change. This important segment features an interactive and eclectic approach to sharing learnings and inspiring change. <ul style="list-style-type: none"> • Terri Cooper, Ph.D., Vice Chair, External Diversity, Equity, and Inclusion & Principal, Deloitte Consulting LLP • Janine Jansen, Senior Director, Inclusion & Diversity, Teva Pharmaceuticals • Jerry Kang, Distinguished Professor of Law, UCLA Moderator: Leslie Saint , Associate, Jackson Lewis
11:45 a.m. – 11:50 a.m.	BREAK
11:50 a.m. – 1:05 p.m.	BREAKOUT SESSIONS & REPORT OUT
1:05 p.m. – 1:15 p.m.	Closing and Bridge to Day 2 <ul style="list-style-type: none"> • Debbie Hart, President & CEO, BioNJ

Agenda – Thursday, March 25, 2021

8:15 a.m. – 8:30 a.m.	BioNJ Welcome, Reconvene & Recap <ul style="list-style-type: none"> • Will Lewis, JD, Chair & CEO, Insmmed and Chair, BioNJ • Debbie Hart, President & CEO, BioNJ
	TALENT SESSIONS Intro by Pamela Zapata, Director, Global Equity, Diversity & Inclusion, PTC Therapeutics
8:30 a.m. – 9:00 a.m.	Panel: Strategic Sourcing – Finding and cultivating diverse talent is critical to organizations at every level in every sphere. Consider how your organization can be recognized as a place where the most talented and diverse want to hang their hats and stay. <ul style="list-style-type: none"> • Nordia Edwards, Consultant, Spencer Stuart • Jamil Price, HR Leader, North America University Relations & Events Strategy, Johnson & Johnson • Ina Sood, Partner & Global Co-Lead, Biotechnology, Health Care & Life Sciences Practice, Heidrick & Struggles Moderator: Nicole Schaeffer , Chief People Strategy Officer, Insmmed
9:00 a.m. – 9:30 a.m.	Talent Metrics – What are the data telling you? How do you know if your efforts were successful? And, if not, how do you change it? <ul style="list-style-type: none"> • Kulleni Gebreyes, M.D., Principal, Deloitte • Valerie Irick Rainford, CEO, Ellore Talent Strategies • Moderator: Jackie Taylor, Partner/Principal, Government & Public Sector/Non-Profit, Ernst & Young LLP
9:30 a.m. – 9:35 a.m.	BREAK
9:35 a.m. – 10:05 a.m.	Panel: Creating and Becoming the Brand - Developing your Employee Value Proposition <ul style="list-style-type: none"> • Charlesiah Mclean, Ed.D., Head Talent Acquisition, US Diversity & Inclusion, Novartis • Gary Fosko, Chief of Staff, IT, Digital & Talent Leader, Merck & Co. Moderator: Pamela Zapata , Director, Global Equality, Diversity & Inclusion, PTC Therapeutics
10:05 a.m. – 10:35 a.m.	Panel: The Faces and Voices of Our Future Leaders – This panel of dynamic future leaders will share their stories and experiences of their earliest days in a variety of organizations featuring lessons to be learned by all. <ul style="list-style-type: none"> • Saakshi Arora-Tice, Senior Associate, Regulatory Affairs, Insmmed • Bianca Dyer, Ph.D., Candidate, Princeton University • Danielle Mangini, IT Account Management, Global Vaccines Marketing, Merck & Co. • Paul Oyefesobi, PharmD, Senior Consultant, Market Access, Guidehouse, BioNJ Fellow Moderator: Nehemie Guillomaitre , Ph.D. Candidate, Princeton University
10:35 a.m. – 10:40 a.m.	BREAK
	BUSINESS SESSIONS Intro by Jackie Taylor, Partner/Principal, Government & Public Sector/Non-Profit, Ernst & Young LLP

<p>10:40 a.m. – 11:20 a.m.</p>	<p>Panel: Corporate Social Responsibility as a Strategic Advantage - CSR includes legal, pay equity, health equity and more. But what does it mean and how should we think about it? If handled properly and leveraged appropriately, it can be a corporate strategic advantage.</p> <ul style="list-style-type: none"> • Diana Blankman Roberts, Head, Corporate Social Responsibility, President, Sanofi Cares North America • Patricia Mae Doykos, Ph.D., Lead, Health Equity Initiative & Director, BMS Foundation • Stephen Thomas, Ph.D., Professor & Director, University of Maryland Center for Health Equity <p>Moderator: Loriana Hernandez-Aldama, Founder, Armor Up for Life</p>
<p>11:20 a.m. – 11:50 a.m.</p>	<p>Panel: Supplier Diversity – Supplier diversity is critical to all around diversity and simply a must for any business that is serious about being the change and making a difference.</p> <ul style="list-style-type: none"> • Hester Agudosi, Chief Diversity Officer, New Jersey Office of Diversity and Inclusion • Valarie Cofield, President & CEO, Eastern Minority Supplier Development Council • Erik Meader, Ph.D., Vice President, Sourcing & Enterprise Services, Pfizer <p>Moderator: Mike Campbell, Vice President & Head of Sales and Commercial Operations, Oyster Point Pharma</p>
<p>11:50 a.m. – 11:55 a.m.</p>	<p style="text-align: center;">BREAK</p>
<p>11:55 a.m. – 12:25 p.m.</p>	<p>Panel: Employee Resource Groups – ERGs are vital to how we engage with our employees and how they engage with each other and how they then become engaged and empowered within the organization. This session will consider how to start and maximize your ERG practice.</p> <ul style="list-style-type: none"> • Angela Anderson, Ph.D., U.S. Head of Diversity and Inclusion, Operations and Strategy, Novartis • Meg Bilson, Senior Vice President, HR and Global Talent Management, Amicus Therapeutics • Jennifer Farmer, Vice President, Global Diversity & Inclusion, Thermo Fisher <p>Moderator: Rochelle Rosato, Vice President, Learning and Inclusion Leader, U.S. & Canada, Marsh & McLennan Companies</p>
<p>12:25 p.m. – 12:55 p.m.</p>	<p>Fireside Chat: Board Diversity: Engaging Boards, Organizational Leadership and the Use of Data – Two CEOs will discuss their commitments to and execution on plans for Board and Organizational Diversity; sharing what they have been able to learn and accomplish with DEI within their organizations as well as how they have made their DEI goals actionable and achievable.</p> <ul style="list-style-type: none"> • Paul Hastings, President & CEO, Nkarta Therapeutics • Jeremy Levin DPhil MB BChir, Chair & CEO, Ovid Therapeutics <p>Moderator: Elliott Francis, Chief Diversity & Inclusion Officer, BIO</p>
<p>12:55 p.m. – 1:25 p.m.</p>	<p>Closing Keynote</p> <ul style="list-style-type: none"> • New Jersey Attorney General Gurbir Grewal • Michelle Bodden, Chief Diversity & Inclusion Officer, New Jersey Economic Development Authority (NJEDA)
<p>1:25 p.m. – 1:30 p.m.</p>	<p>Closing Remarks</p> <ul style="list-style-type: none"> • Will Lewis, JD, Chair & CEO, Insmad and Chair, BioNJ • Debbie Hart, President & CEO, BioNJ